

of cyberspace for a minute or two. Your racist ways of dealing with people of color must change yes we MUST have some” SOCIAL CHANGE” at THC. Stop being the JOKE of the community!

### **No accountability**

In the years that you have been Executive Director, ethics has been on the bottom of the list when dealing with workers. Perhaps the time has come for the City of San Francisco to establish civilian oversight of how YOU go about your Bullying ways of dealing with people in the workplace. If stiff penalties, fines and imprisonment were in place, accountability would be the norm. Until laws are put in place and your buddies cease in their complicity, we, the rank and file members of Unions will continue the good fight against Racism, Collusion, unfair labor practices etc. in the workplace.

Laborfest was established in 1994 to commemorate the **San Francisco General Strike** and **West Coast Waterfront strike**. This year is the 75<sup>th</sup> anniversary of these historic events for working people. Laborfest is not for Racist Union Busters. SHAME! SHAME! And another SHAME on your buddies for allowing you to promote your locating your Union Buster buddies and letting the world know what the hell they are doing. For more information and hard evidence on the union busting activities of Randy Shaw, go to: <http://www.bluz.com/blog/index.php?/archives/572-Randy-Shaw-and-the-SEIU.html>

Sincerely,

Nathaniel Holmes