

July 13, 2009

An Open Letter To Randy Shaw

Mr. Randy Shaw
Executive Director
Tenderloin Housing Clinic
126 Hyde Street
San Francisco, CA 94102

Dear Mr. Shaw,

I am sure that you are familiar with the old adage “ People who live in a glass house should not throw stones “. You write prolifically about SEIU and countless other organizations’ undemocratic ways of doing business but never about the undemocratic ways that Randall Shaw deals with THC’s rank and file Union members {people of color}. Is this behavior a lack of maturity or you just do not give a damn?

I am perplexed as to why your double standard of dealing with people of color is so malicious when they are not absolutely in line with your agenda. In fact, your actions convey an identity as Mr. Duplicity instead of Mr. Pro Labor.

Under your leadership, Tenderloin Housing Clinic removed 2 Shop Stewards from their worksites because they stood up for workers rights under the collective bargaining agreement. I was investigated under false charges and the findings from the investigation were never presented to me. Why was the Housing Department Shop Steward position suddenly and unilaterally terminated? THC management does not take grievances seriously. Harassment, wrongful firings, prohibiting union members from speaking to other members all occurs on your watch. Your efforts to portray yourself as progressive and pro-labor fall very short of that goal and writing a book about your Union busting comrades does not get you off the hook. What about a book detailing the duplicitous tricks you have played such as transferring me from my job site in retaliation for my work bringing to light the blatant discriminatory practices and nepotism practiced by your organization? You have undermined the union contract by being in bed with SEIU management, circumventing the grievance procedures agreed upon in the collective bargaining agreement with your employees.

The citizens of San Francisco and City Hall have been good to you and your family, funding THC for many years, however you have been self –serving, acting with impunity and an out of control sense of entitlement. How many working families have you put out of work because of your unethical practices? I challenge you to represent the community in a positive way – right now –you have absolutely no credibility. Your work should reflect your mission statement. The time has come for you to “MAN UP” and come out